

Pound Road, Oldbury, West Midlands, B68 8NE
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Our Ref: PSH

Tuesday 13th March 2023

Dear Parent/Carer

NEU Industrial Action Wednesday 15th March and Thursday 16th March 2023

As you may have seen in the media, the National Education Union (NEU) trade union have called for strike action. This means there will be a series of strike dates **the third and fourth days of which are scheduled for Wednesday 15th March and Thursday 16th March 2023.**

This union have a number of members who are employed at our school, many of whom will be taking industrial action.

The dispute is with the Government and is a national dispute and not confined to Oldbury Academy. The decision for industrial action is as a result of ballots conducted in accordance with current employment legislation; it is regarded as a legitimate trade dispute.

In such circumstances, responsibility for responding to the strike action, as it affects our school, falls upon the Headteacher and Governing Body. Thus, following a risk assessment that takes into account: the number of staff who intend to take strike action and the capacity of the school to cover these teachers - including their teaching commitments, duties and other responsibilities they may have during the day, **it has been decided that the school will be closed to the majority of pupils on Wednesday 15th March 2023 and Thursday 16th March.**

Wednesday 15th March 2023:

Those pupils who should attend school are any students in form groups: 7J, 8E, 9J, 10L, the EAL form groups and all pupils in year 10. Also, because some year 11 students missed their mock exam due to the snow closure we are asking all students who study History in year 11 to come into school at 8:45am for their mock exam and will leave school at 10:30am and all students who study German in year 11 to come into school at 10:30am for their mock exam and will leave school at 1:00pm.

Thursday 16th March 2023:

Those pupils who should attend school are any students in form groups: 7J, 8E, 9J, 10L, the EAL form groups and the year 11 students who are in the following art group: 11E/Ar1 only. These students will be doing their Art Mock Exam.

Students who are not in school will be able to access work for the day on 'Show my homework'.

We sincerely apologise for the inconvenience that this will cause, as the school has no alternative given the number of teachers who will be absent on this day. If, for any reason, the trade union decide to postpone their industrial action we will update parents via text message.

Yours sincerely



Headteacher